**Four Ways to Promote Diversity in the Workplace QUICKLY!**

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| **No** | **Considerations** | **Implementations** |
| 1 | Recognize and challenge your own personal biases (implicit or explicit) and those of others.  |  |
| 2 | Talk is half the battle. Don’t ignore the obvious. Highlight the “elephant in the room.” |  |
| 3 | Lean into discomfort. Intentionally educate yourself to appreciate the differences in others in order to celebrate them. |  |
| 4 | Raise the awareness of your surroundings. |  |

**Action Steps:**